

Who We Are

We are a new technology consultancy with bold ideas. We provide a wide array of services to our clients, including Artificial Intelligence, Data Management API Management and Integration, and Data Science & Analytics.

Our ideas are as diverse as our locations—Silicon Valley and Washington D.C. in the USA, Pune in India, and Melbourne and Sydney in Australia—and we are looking for smart, creative, and technical thinkers to join our team.

Fresh Gravity 5 Dimensions Program

We know that developing a stellar organization requires a serious commitment to our people. We recognize that there are multiple aspects of life that are important to each of us, and we've developed our 5 Dimensions Program with this in mind. We will nurture you across five dimensions.





Enrich Myself

» Compensation

We look for leading talent and offer a range of generous salary and equity-based packages to encourage and reward our employees.

» Take a Break

We offer generous time-off packages, including a four week paid sabbatical after five years of service.

» Rising Stars Program

For young employees, this program is designed to identify and nurture shining talent. Selected members will receive specialized coaching and access to exclusive projects.

» Coaching for Life and Performance

High performers and Rising Stars will be part of an executive and life coaching program designed to enhance the personal and professional wellness and performance of each person.



Nurture My Family

» Flexible Work Arrangement

We know that balancing work-life and family-life can be challenging, so we accommodate flexible hours and work locations.

» Health and Wellness Program

We offer health insurance and an activity-based allowance for you and your family across a range of mindfulness, nutrition, and physical activities. (Specifics depend on location.)

» Additional Insurance

Depending on location, we offer life insurance to protect your loved ones if you are no longer here to provide for them, as well as short-term disability and long-term disability insurance to provide income replacement if you're unable to work due to an accident, injury, or sickness.

» New Parent Support

We are committed to supporting the amazing and daunting time that new parenthood brings, including supporting breastfeeding in the workplace. We also offer New Baby Cash, paid parental leave, and job sharing for parents re-entering the workforce.

» Employee Assistance Program

Because everyone goes through difficult times in life, Fresh Gravity has confidential and free professional support and counseling services available for each employee.



Provide Value to My Clients

» Client Interaction

You will interact directly with clients to eliminate unnecessary layers and promote client-focused delivery.

» Fresh Start

We offer an intensive program to help you develop the technical and business skills you need to provide outstanding value for our clients.

» Tools for Success

We provide access to best of breed processes, software, and tools (laptops, etc.) that you need to make the most impact for our clients.



Enhance My Company

» **Upward Mobility:** We provide allowances for our people to maintain the highest standards of industry currency, from international conferences to diversified certifications, so you can take on increasingly complex roles within our company.

» **Gravity Labs:** All employees are encouraged to innovate and co-develop those concepts in Gravity Labs. Successful ideas are nurtured into commercial reality.

» **Engage with the World:** We encourage all our consultants to speak at conferences and participate in social media and industry journals, and we will provide specialized social media and public speaking training. .



Serve Humanity

» Charity Days

We participate in an annual company-wide volunteer day to give back to the community. In addition, we allow employees to take paid time-off each year to serve at an approved charity. (Specifics depend on location.)

» Social Activism

We engage with social causes that the collective community are passionate about via Pro-Bono or Low-Bono projects that specifically help humanity. Every employee is encouraged to participate in helping humanity with their own unique experiences and ideas.

» Going Green

We believe it is our responsibility to be eco-conscious wherever possible, from saving energy to recycling, and we support our employees' efforts to go green.

» Matching Contributions

We'll match monetary donations to approved non-profits working towards the betterment of humanity.

Our 5 Dimensions Program may differ slightly based on geography.

Corporate HQ – San Francisco Bay Area

2901 Tasman Drive, Suite 222,
Santa Clara, CA 95054, USA

www.freshgravity.com

Washington DC

1100 Wilson Blvd., Suite 1005
Arlington, VA 22209, USA

Sydney

L3, 100 Harris St, Pyrmont,
NSW 2009, Australia

Melbourne

L4, 152 Elizabeth St.,
VIC 3000, Australia

Pune

C-408, Teerth Technospace,
Baner, Pune – 411045, India